

EQUALITY IMPACT ASSESSMENT

Finance (Revenues, Benefits and Financial Transactions)



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	Council Tax Rebate Discretionary Fund Scheme. Impact of administering government provided funding to council tax households eligible under the discretionary scheme.
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Department and service	Finance (Revenues, Benefits and Financial Transactions)
Date of assessment	16 th September 2022

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	<p>Plymouth The average age in Plymouth is 39.</p> <p>The 2011 census shows a population of 256,384, broken down by age as:</p> <ul style="list-style-type: none"> 0 to 24 : 32.8 percent 25 to 65 : 50.9 percent 65+ : 16 percent <p>The population of Plymouth is currently 263,070, broken down by age as:</p> <ul style="list-style-type: none"> 0 to 24 : 32.1 percent 25 to 64 : 49.8 percent 	It is not possible to determine age data from the council tax database, however the Council Tax discretionary fund has been designed to most benefit those vulnerable households with the rising costs of living. Using council tax records, it has identified groups of households in the following categories; Council Tax Support customers, Severely Mentally impaired households, Disabled Band Relief households, those with single person discounts as well as top-up payments for Council Tax Support households in bands A to D.	No action proposed as the scheme has been designed to consider those most vulnerable households.	N/A

	<ul style="list-style-type: none"> 65+ : 18.1 percent <p>The population is estimated to increase to 274,300 by 2034.</p> <p>During the next 20 years the number of citizens aged 65+ will increase to 22.7 percent of the population as a whole.</p>			
<p>Disability</p>	<p>Plymouth The 2011 census shows the following: Day-to-day activities limited a lot by long-term health problems or disability : 10 percent Day-to-day activities limited a little by long-term health problems or disability : 10.4 per cent</p> <p>Age 16 to 64 with a long-term illness: Limiting a lot : 4.7 percent Limiting a little : 5.5 percent</p> <p>People with disabilities are less likely than average Plymouth residents to be satisfied with the city as a place to live.</p> <p>In 2017, 26,500 residents aged 18 to 24 suffered from common mental health problems (depression, anxiety, OCD), and 11,900 suffered from more than one mental health problem.</p> <p>In 2017/18:</p>	<p>The design of the scheme provides support to those households that receive disabled band relief and Severely Mentally impaired.</p> <p>It is not possible to further determine a disability using the council tax database, other than those households with disabled band relief or severely mentally impaired.</p>	<p>No further action proposed as the scheme already includes those households with a disabled band relief and severely mentally impaired.</p>	<p>N/A</p>

	<p>Number of residents registered with a GP and having a learning disability : 1,845</p> <p>In 2020: Number of residents declared themselves as having a long-term health problem or disability : 31,164</p>			
Faith/religion or belief	<p>Plymouth The 2011 census shows the following: Christian : 58.08 percent Buddhist : 0.34 percent Hindu : 0.22 percent Jewish : 0.07 percent Muslim : 0.81 percent Sikh : 0.03 percent</p>	The fund is available to those households meeting the eligibility criteria which has no bearing on faith/religion or belief.	No action proposed	N/A
Gender - including marriage, pregnancy and maternity	<p>Plymouth The 2011 census shows the following: Males : 49.41 percent Females : 50.59 percent</p>	The fund is available to those households meeting the eligibility criteria which has no bearing on gender.	No action proposed	N/A
Gender reassignment	No data	The fund is available to those households meeting the eligibility criteria which has no bearing on gender reassignment.	No action proposed	N/A
Race	<p>Plymouth The proportion of White British residents in Plymouth is higher compared to the UK average, but</p>	The fund is available to those households meeting the eligibility criteria which has no bearing on race.	No action proposed	N/A

	<p>is falling, from 97 percent in 2001 to less than 93 percent in 2011.</p> <p>BAME communities in Plymouth are very diverse, with Polish, Chinese and Kurdish amongst the largest communities. Forty-three languages are spoken across the city.</p> <p>The 2011 census shows the following: White : 96.15 percent Mixed : 1.28 percent Asian / Asian British : 1.52 percent Black / Black British : 0.65 percent Other : 0.40 percent</p>			
Sexual orientation - including civil partnership	<p>No previous data on sexual orientation. 2017 ONS survey estimates 1.7 percent of the UK population is LGB, therefore approximately 3,649 Plymouth residents.</p>	<p>The fund is available to those households meeting the eligibility criteria which has no bearing on sexual orientation.</p>	<p>No action proposed</p>	<p>N/A</p>

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women.	None identified.	N/A
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic,	None identified.	N/A

transphobic and faith, religion and belief incidents.		
Good relations between different communities (community cohesion)	None identified.	N/A
Human rights Please refer to guidance	None identified.	N/A

STAGE 4: PUBLICATION

Responsible Officer: Paul Walshe

Date: 16/09/2022

Strategic Director, Service Director or Head of Service